

Decision Making

The RPN makes decisions in consultation with the on call physicians and governed by the Scope of Practice Statement of the Regulated Health Profession Act (RHPA) and works in compliance with the standards of the College of Nurses of Ontario.

SUPERVISORY RESPONSIBILITIES:

Do you have any supervisory responsibilities? **No**

If you responded yes to the above question, which of the following duties do you perform for employees who report to you?

You have the right to hire or you make the effective recommendation to do so:

You have the right to fire or you make the effective recommendation to do so:

You are responsible for handling disciplinary matters including issuing written warnings:

You are responsible for conducting performance appraisals:

You are responsible for delegating work and ensuring that it is satisfactory:

SIGNATURES:

Incumbent

Date

Supervisor

Date

Department Head

Date